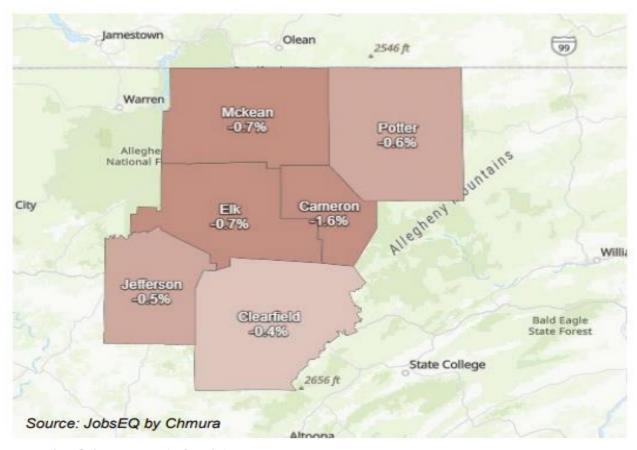
## LWDA Name: Workforce Solutions for North Central PA - North Central Workforce Development Board

Section 1.1 - Figure 1: Population Demographic Profile

Demographics									
		Percent		Value					
	North Central WDA	PA	USA	North Central WDA	PA	USA			
Population (ACS)	_	_		215,331	12,794,885	326,569,308			
Male	51.4%	49.0%	49.2%	110,622	6,269,142	160,818,530			
Female	48.6%	51.0%	50.8%	104,709	6,525,743	165,750,778			
Median Age <sup>2</sup>	_			45.4	40.9	38.2			
Under 18 Years	19.4%	20.7%	22.4%	41,744	2,649,582	73,296,582			
18 to 24 Years	7.5%	9.0%	9.3%	16,211	1,155,305	30,435,736			
25 to 34 Years	11.3%	13.2%	13.9%	24,359	1,693,816	45,485,165			
35 to 44 Years	11.2%	11.7%	12.7%	24,219	1,502,764	41,346,677			
45 to 54 Years	13.9%	12.9%	12.7%	29,894	1,651,599	41,540,736			
55 to 64 Years	15.6%	14.1%	12.9%	33,531	1,806,715	42,101,439			
65 to 74 Years	11.7%	10.3%	9.4%	25,106	1,317,854	30,547,950			
75 Years, and Over	9.4%	8.0%	6.7%	20,257	1,017,250	21,814,867			
Race: White	95.6%	79.4%	70.4%	205,781	10,155,004	229,960,813			
Race: Black or African American	1.7%	11.2%	12.6%	3,635	1,419,582	41,227,384			
Race: American Indian and Alaska Native	0.1%	0.2%	0.8%	280	20,798	2,688,614			
Race: Asian	0.4%	3.5%	5.6%	909	449,320	18,421,637			
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.0%	0.2%	44	4,268	611,404			
Race: Some Other Race	0.4%	2.4%	5.1%	912	312,888	16,783,914			
Race: Two or More Races	1.8%	3.4%	5.2%	3,770	433,025	16,875,542			
Hispanic or Latino (of any race)	2.0%	7.6%	18.2%	4,236	971,813	59,361,020			

Source: US Census, ACS 2020 5 Year Estimates

Section 1.1 – Figure 2: Population Demographic Profile



Source: JobsEQ® Chmura Economics & Analytics

Section 1.1 - Figure 3: Educational Attainment - 25 and older

<b>Educational A</b>	Educational Attainment of Population (Ages 25 and older) by County – NCWDA										
County Total		Less than high school graduate:	High school graduate (incl. equivalency):	Some college or associate's degree:	Bachelor's degree or higher:						
Cameron	3,498	305 (8.7%)	1,733 (49.5%)	1,083 (31.0%)	377 (10.8%)						
Clearfield	59,322	7,068 (11.9%)	28,665 (48.3%)	13,637 (23.0%)	9,952 (16.8%)						
Elk	22,141	1,548 (7.0%)	10,802 (48.8%)	5,545 (25.0%)	4,246 (19.2%)						
Jefferson	331,060	2,927 (9.4%)	15,869(51.1%)	7,246 (23.3%)	5,018 (16.2%)						
McKean	29,217	2,402 (8.2%)	13,680(48.6%)	7,597 (26.0%)	5,538 (19.0%)						
Potter	12,128	1,349 (11.1%)	5,593 (46.1%)	3,334 (27.5%)	1,852 (15.3%)						
North Central WDA	157,366	15,599 (10.0%)	76,342 (48.5%)	38,442 (24.4%)	26,983 (17.1%)						

Source: Center for Workforce Information and Analysis

Section 1.1 - Figure 4: Comparison of Educational Attainment with the State

Educational Attainment – Comparing North Central WDA to the State									
	North Central WDA	Pennsylvania	North Central WDA	Pennsylvania					
No High School Diploma	10.0%	9.0%	15,599	809,967					
High School Graduate	48.5%	34.2%	76,342	3,072,381					
Some College or Associate's Degree	24.4%	24.5%	38,442	2,201,133					
Bachelor's Degree	17.1%	32.3%	26,983	2,906,517					

Source: Center for Workforce Information and Analysis

Section 1.1 - Figure 5: Educational Distribution by Educational Attainment Level

Area	Educational Grouping	Employment (2020)	Projected Employment (2030)	Variance
North Central	Advanced degree	2,690	2,800	110
North Central	Bachelor's degree	12,490	12,720	230
North Central	Associate degree	1,590	1,660	70
	PS education or			
North Central	experience	15,670	15,710	40
North Central	Long-term training	3,780	4,160	380
North Central	Moderate-term OJT	16,450	16,810	360
North Central	Short-term OJT	31,370	32,610	1,240

Source: Center for Workforce Information and Analysis

\_

Section 1.1 - Figure 6: Labor Force Statistics

Annual Average Labor Force Statistics, North Central WDA, 2021										
Annual Average Labor Force		Employed	Unemployed	Unemployment Rate						
2021	96,000	89,400	6,600	6.9%						

Seasonally Adjusted Labor Force Statistics, North Central WDA, 2022

Month	Labor Force	Employed	Unemployed	Unemployment Rate
January	95,300	89,800	5,400	5.7%
February	94,100	89,400	4,800	5.1%
March	95,100	90,400	4,600	4.9%
April	95,500	90,400	5,100	5.4%
May	95,900	91,000	4,900	5.1%
June	94,700	89,700	5,000	5.3%
July	94,400	89,600	4,800	5.0%
August	94,800	89,700	5,200	5.4%

Source: Local Area Unemployment Statistics (LAUS)

## Section 1.1 - Figure 7: Cost of Living Comparison

Cost of Living Information								
	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power					
North Central Workforce Development Area	45,583	91.2	\$49,959					
Pennsylvania	65,652	104.4	\$62,902					
USA	68,132	100.0	\$68,132					

Source: JobsEQ®
Data as of 2020Q3

Cost of Living per COLI, data as of 2022Q3, imputed by Chmura where necessary.

Section 1.1 - Figure 8: Housing

Housing						
	North Central WDA %	PA %	US %	North Central WDA	PA	USA
Total Housing Units		l	_	118,564	5,713,354	138,432,751
Median House Value (of owner-occupied units) <sup>2</sup>		l	_	\$99,053	\$187,500	229,800
Homeowner Vacancy	1.9%	1.4%	1.4%	1,315	48,852	1,129,755
Rental Vacancy	4.3%	5.1%	5.8%	968	86,625	2,704,553
Renter-Occupied Housing Units (% of Occupied Units)	23.8%	31.0%	35.6%	21,461	1,584,332	43,552,843
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	7.5%	10.7%	8.5%	6,819	544,544	10,344,521

Source: JobsEQ®
Data as of 2020Q3

American Community Survey 2016-2020

Section 1.1 - Figure 9: Poverty by County

Poverty and	Poverty and Labor Force Status (Ages 16 and older) by County									
			Individuals Below the Poverty Level Age 16 and Older							
County	Total Population Age 16 and Older	Total Ind.	Poverty Rate	Employed	Unemployed	Not In Labor Force	Unemploy ment Rate	Labor Force Participation Rate		
Cameron	3,841	653	17.0%	201	132	320	39.6%	51.0%		
Clearfield	61,178	7,523	12.3%	1,868	916	4,739	32.9%	37.0%		
Elk	24,690	2,201	8.9%	893	267	1,041	23.0%	52.7%		
Jefferson	34,694	4,123	11.9%	1,327	162	2,634	10.9%	36.1%		
McKean	31,343	4,308	13.7%	1,156	502	2,650	30.3%	38.5%		
Potter	13,476	1,421	10.5%	333	112	976	25.2%	31.3%		
North Central WDA	169,222	20,229	12.0%	5,778	2,091	13,143	26.6%	38.9%		
PA	10,083,244	1,088,906	10.8%	320,086	95,639	673,181	23.0%	38.2%		

Source: American Community Survey, 5 Year Estimates; 2016-2020

Section 1.1 - Figure 10: Disability and Labor Force

Disability Ar	Disability And Labor Force Status Of Working Age Population (Ages 16-24) By County										
			Unemploym	ent Rate	Labor Force Participation Rate						
County	Total Population	# Ind. with Disability	% with Disability	No Disability	Disability	No Disability	Disability				
Cameron	2,538	375	14.8%	9.9%	21.0%	83.9%	33.1%				
Clearfield	43,987	7,007	15.9%	6.8%	14.2%	83.6%	41.9%				
Elk	17,504	2,260	12.9%	4.4%	23.1%	89.0%	53.9%				
Jefferson	24,999	3,309	13.2%	4.0%	7.6%	81.5%	40.0%				
McKean	23,627	3,997	16.9%	5.4%	17.8%	81.4%	40.7%				
Potter	9,196	1,427	15.5%	6.5	15.8%	80.5%	30.1%				
North Central WDA	121,851	18,375	15.1%	6.1%	16.6%	83.3%	40.0%				
PA	7,692,941	865,740	11.3%	4.7%	12.8%	82.8%	43.6%				

Source: American Community Survey, 5 Year Estimates 2016-2020

Section 1.2 - Figure 11: Long Term Industry Projections

Long-Term Industry Projections for North Central WDA (2020-30)									
	•	Employment Change (2020-30)							
Industry	Employment (2020)	Projected Employment (2030)	Volume	Percent					
Total Jobs	84,040	86,460	2,420	2.9%					
Goods Producing Industries	20,410	21,300	890	4.4%					
Agriculture, Mining & Logging	2,470	2,460	-10	-0.4%					
Construction	2,320	2,440	120	5.2%					
Manufacturing	15,630	16,400	770	4.9%					
Services-Providing	58,090	60,060	1,970	3.4%					
Trade, Transportation & Utilities	15,640	16,190	550	3.5%					
Information	860	820	-40	-4.7%					
Financial Activities	1,810	1,920	110	6.1%					
Professional & Business Services	4,820	4,930	110	2.3%					
Education & Health Services	19,410	19,530	120	0.6%					
Leisure & Hospitality	5,170	5,990	820	15.9%					
Other Services, Except Public Admin.	4,140	4,410	270	6.5%					
Federal, State & Local Government	6,250	6,280	30	0.5%					
Self-Employed Workers	5,540	5,100	-440	-7.9%					

Source: Long-Term Industry Employment Projections (2020-2030)

<sup>\*</sup>Data may not add due to confidentiality

Section 1.2 - Figure 12: Fastest Growing Industries in North Central WDA (2020-2030)

## **Fastest Growing Industries**

By Volume Change

By Percent Change: (min. employment of 250)

Industry Title	Employment Change (Volume)	Industry Title	Employment Change (Percent)
Individual & Family Services	560	Drinking Places (Alcoholic Beverages)	55.2%
Restaurants & Other Eating Places	470	Individual & Family Services Other Amusement & Recreation	28.9%
General Merchandise Stores	270	Industries	25.9%
Local Gov't, Except Education & Hospitals	220	Civic & Social Organizations	23.5%
Civic & Social Organizations	190	Residential Building Construction	22.6%
Offices of Physicians	160	Other Wood Product Manufacturing	17.6%
Drinking Places (Alcoholic Beverages)	160	Offices of Physicians	16.0%
Employment Services	120	Employment Services	16.0%
Other Wood Product Manufacturing	120	Other Ambulatory Health Care Services	14.3%
Community Care Facility for the Elderly Credit Intermediation & Related Activities	100	Restaurants & Other Eating Places	12.4%
(5221 & 5223)	90	General Merchandise Stores	12.4%
Other Electrical Equipment & Components	90	Community Care Facility for the Elderly	11.1%
Nonmetallic Mineral Product Mfg	70	Animal Production	10.7%
General Medical & Surgical Hospitals	70	Metalworking Machinery Manufacturing Credit Intermediation & Related	9.6%
Other Amusement & Recreation Industries	70	Activities (5221 & 5223)	8.9%
Residential Building Construction	70	Local Gov't, Except Education & Hospitals	7.6%
Waste Collection	60	Nonmetallic Mineral Product Mfg Other Electrical Equipment &	7.1%
Management & Technical Consulting Svc	50	Components	6.9%
Metalworking Machinery Manufacturing	50	Private Households	6.8%
Rubber Product Manufacturing	50	Building Equipment Contractors	4.8%

Source: Long-Term Industry Employment Projections (2020-30)

Section 1.5 - Figure 13: Industry Clusters

Industry Cluster Statistics for North Central WDA						
•						
Cluster Name	2019 Employment	Percent of WDA Employment	Employment Growth (2014- 2019)	Percent Growth (2014- 2019)	2019 Average Wage	2019 National Location Quotient
Agriculture and Food Production	1,244	1.51%	326	35.5	34,751	.42
Advanced Manufacturing	13,944	16.89%	537	4.0%	\$48,898	2.28
Building and Construction	4,967	6.01%	160	3.3%	\$44,207	.88
Bio Medical	54	.07%	27	100%	\$31,303	06
Business Services	4,383	5.31%	376	9.4%	\$49,094	.42
Education	6,923	8.38%	-764	-9.9%	\$38,818	.88
Energy	4,114	4.98%	-1,384	-25.25%	\$64,851	2.44
Healthcare and Social Assistance	14,798	17.92%	-2	0.0%	\$45,182	1.19
Hospitality, Leisure and Entertainment	6,545	7.93%	280	4.5%	\$14,176	.64
Logistics and Transportation	3,958	4.79%	93	2.4%	\$48,353	.1.22
Real Estate, Finance and Insurance	2,138	2.59%	-66	-3.0%	\$50,000	.47
Wood, Wood Products and Publishing	3,259	3.95%	-114	-3.4%	\$45,926	2.91

Source – Center for Workforce Information and Analysis