

# Real-Time Intelligence Report



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### **Query Definition**

Online job postings that were active from 3/03/2024 to 4/01/2024, meeting the following criteria:

• This region: Mckean County, Pennsylvania

### Summary

Total Job								Education		
Posts	Occupations	Locations	<b>Employers</b>	Certifications	Hard Skills	Soft Skills	Job Titles	Levels	Programs	Job Types
867	212	112	291	44	279	74	689	6	76	8

## Openings by Occupations

#### Occupations

		Median	Active Job		
SOC	Occupation	Wage	Ads		
29-2061.00	Licensed Practical and Licensed Vocational Nurses	\$53,100	43		
21-1093.00	Social and Human Service Assistants	\$32,400	40		
41-2031.00	Retail Salespersons	\$33,400	38		
29-1141.00	Registered Nurses	\$62,400	32		
33-3012.00	Correctional Officers and Jailers	n/a	26		
31-1131.00	Nursing Assistants	n/a	21		
35-3023.00	Fast Food and Counter Workers	\$22,300	21		
35-1012.00	First-Line Supervisors of Food Preparation and Serving Workers	\$23,200	19		
41-1011.00	First-Line Supervisors of Retail Sales Workers	\$36,300	18		
21-1014.00	Mental Health Counselors	\$39,800	14		

## Openings by Locations

#### Locations

Location		ive ob \ds
Bradford, Pennsylvania	<del>-</del>	.08
Bradford, Pennsylvania 16701	\$37,400 1	.26
Kane, Pennsylvania	\$39,500	82
Bradford, PA 16701	\$32,400	69
Kane, PA 16735	\$38,300	29
Kane, Pennsylvania 16735	\$54,100	22
Smethport, Pennsylvania 16749	\$92,200	17
Port Allegany, Pennsylvania	\$27,400	14
Lewis Run, PA 16738	\$40,900	12
Wharton, Pennsylvania 16720	n/a	12

## Openings by Employers

#### **Employers**

	Median	Active Job	
Employer Name	Wage	Ads	
Upper Allegheny Health System	n/a	55	
UPMC	\$50,500	54	
University of Pittsburgh	\$39,000	33	
Federal Bureau of Prisons	n/a	25	
Beacon Light Behavioral Health System	\$38,200	17	
Walmart	\$33,500	16	
Bradford Area School District	\$30,200	15	
Koch	\$53,100	15	
Carrols Corporation	n/a	14	
Dollar General	n/a	14	

## Openings by Certifications

#### Certifications

	Median	Active Job	
Certificate Name	Wage	Ads	
Driver's License	\$34,700	24	
Basic Life Support (BLS)	\$46,800	15	
Registered Nurse (RN)	\$62,400	15	
Certification in Cardiopulmonary Resuscitation (CPR)	\$38,300	10	
Licensed Practical Nurse (LPN)	\$39,900	10	
Certified Nursing Assistant (CNA)	n/a	9	
Basic Cardiac Life Support Certification (BCLS Certification)	n/a	6	
Commercial Driver's License (CDL)	\$46,600	6	
Advanced Cardiac Life Support Certification (ACLS)	\$62,400	4	
Board Certified Behavior Analyst (BCBA)	\$56,400	4	

## Openings by Hard Skills

#### **Hard Skills**

	/ Median	Active Job	
Skill Name	Wage	Ads	
Microsoft Office	\$41,800	45	
Ability to Lift 41-50 lbs.	\$34,700	44	
Manufacturing	\$33,300	32	
Cash Handling (Cashier)	\$33,100	30	
Microsoft Excel	\$37,700	26	
Mathematics	\$56,800	22	
English	\$31,200	20	
Ability to Lift 51-100 lbs.	\$49,600	19	
Food Preparation	\$25,800	17	
Long-Term Care	\$54,100	16	

## Openings by Soft Skills

#### **Soft Skills**

	<i>J.</i> Median	Active Job	
Skill Name	Wage	Ads	
Communication (Verbal and written skills)	\$37,400	285	
Cooperative/Team Player	\$35,600	143	
Adaptability/Flexibility/Tolerance of Change and Uncertainty	\$39,800	99	
Customer Service	\$30,200	89	
Self-Motivated/Ability to Work Independently/Self Leadership	\$33,300	88	
Organization	\$37,400	67	
Problem Solving	\$37,400	67	
Good Judgment	\$33,300	65	
Detail Oriented/Meticulous	\$32,200	63	
Work Ethic/Hard Working	\$38,600	55	

## Openings by Job Titles

#### **Job Titles**

Job Title	Median Wage	Active Job Ads	
Correctional Officer	n/a	21	
Assembler	\$32,200	11	
Certified Nursing Assistants (CNA)	n/a	6	
Direct Care Worker	n/a	5	
Flex Merchandiser	\$22,900	5	
Store Team Member	n/a	5	
Correctional Officer (Min \$10k Sign-on Bonus)	n/a	4	
Lead Medical Laboratory Scientist	n/a	4	
Licensed Practical Nurse	n/a	4	
Long Term Care LPN	n/a	4	

### Openings by Education Levels

#### **Education Levels**

		Active	
	Median	Job	
Minimum Education Level	Wage	Ads	
High school diploma or equivalent	\$33,300	188	
Bachelor's degree	\$43,600	85	
Associate's degree	\$44,600	27	
Master's degree	\$56,400	21	
Doctoral or professional degree	n/a	8	
Unspecified/other	\$37,400	538	

## Openings by Programs

#### **Programs**

Program Name	Median Wage	Active Job Ads	
Business	\$64,000	16	
Engineering	\$70,700	15	
Nursing	\$62,800	14	
Finance	\$47,500	9	
Psychology	\$40,800	9	
Education	\$38,700	8	
Accounting	\$49,600	7	
Biology	\$36,400	7	
Marketing	\$38,600	7	
Social Work	\$41,600	7	

## Openings by Job Types

#### **Job Types**

	1	Active	
	Median	Job	
Туре	Wage	Ads	
Full-Time	\$38,900	316	
Part-Time	\$28,800	121	
Permanent	\$39,100	37	
Temporary (unspecified)	\$39,500	23	
Remote	\$37,400	22	
Temporary (long-term)	\$56,800	2	
Temporary (short-term)	n/a	1	
Remote Not Indicated	\$36,400	845	

#### **Data Notes**

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites.

Data are updated daily and are subject to revision. Data from the last three days typically have reduced volume while incoming data are processed. Since many extraneous factors can affect volume of online job postings, time-series data can be volatile and should be used with caution.

All ad counts represent deduplicated figures. It is not always possible to conclusively identify duplicate ads with the information provided. Characteristics that impact this determination are the wording of the ads, volume of information provided, the timing of the ads, and the sites where the ads appear. Roughly two-thirds or more of ad volume is removed through this process.

Data reflect ads meeting user query specifications and include any Zip Code Tabulation Area (ZCTA) in or intersecting with the region(s) being queried.

RTI wages are extracted from job postings as given and are analyzed and converted into hourly or annual formats. When wages provided are hourly, the conversion to annual wages assumes full-time, year-long employment. When a wage is given as a range, a single wage is selected within that range based upon our analysis of the "most likely" wage given those circumstances. Displayed wages in RTI may not include commissions or overtime, depending upon how the source ads present those wages. After all analysis and cleaning, the majority of job postings do not provide a usable wage.

Approximately 4% of jobs are omitted from the RTI duration data due to quality reasons. For example, ads open for an inordinately long period—indicating that it is likely being left up not for one, but for multiple openings—are excluded from the duration data. These ads are also excluded from the count of "Ads Closed".

An "active" ad refers to an online job posting that was still posted online when Chmura's web crawler last viewed that page, which typically occurs daily or every day and a half. An ad is considered "closed" if Chmura's web crawler no longer sees the ad listed or if the ad is specifically designated on the site as no longer being active.

We make every attempt to catch all of the significant job-posting websites across the United States, but we cannot guarantee complete, 100% coverage. If you have any questions about a particular website, please do not hesitate to ask.

#### About This Report

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